

On Campus COVID-19 Illness Procedure – Revised November 2023

Employees working on campus who develop only **one** of the following symptoms: sore throat or difficulty swallowing, runny or stuffy nose, headache, extreme tiredness, muscle aches or joint pain, nausea, vomiting, and/or diarrhea) or otherwise feel ill or not well are required to stay home until the symptom improves for at least 24 hours or 48 hours if they have gastrointestinal symptoms (nausea, vomiting and diarrhea). Note: Employees are required to wear a 3-ply mask for ten (10) days upon their return to work.

Should the employee develop any symptoms while they are on campus, the supervisor should advise the employee to:

- Immediately return home
- Complete the Ministry of Health's Self Assessment and follow the recommendations based on their COVID-19 self-assessment results.

Individuals who have a positive COVID-19 diagnosis (via PCR or Rapid Antigen Test) and whom have no symptoms are not required to self-isolate and can continue to work on campus as long as they wear a 3-ply mask for ten (10) days following their test date.

Close Contact Management

Employees who have been identified as having been exposed to an individual (Regardless of where they reside or vaccination status) who is COVID-19 positive must self monitor for symptoms for ten (10) days. Should symptoms arise, they should then follow the instructions listed above and refrain from being on campus.

Return to Campus After Self Isolation

Employees will no longer be required to provide two (2) negative Rapid Antigen Tests in order to return to campus if they have had to refrain from coming to campus due to any COVID-19 related matters.

Self Isolation Stipulations:

- Is not required for employees who have previously tested positive for COVID-19 (via PCR or Rapid Antigen Test) in the last 90 days and are not symptomatic;
- Is not required for employees who have a confirmed positive COVID-19 diagnosis (via PCR or Rapid Antigen Test) and are not symptomatic;
- Is required for employees who have a confirmed positive COVID-19 diagnosis (via PCR or Rapid Antigen Test) and are symptomatic;
- Is required if they have been directed to self-isolate by public health or health professional

Individuals who are unable to work due to any COVID-19 related matters, will be required to utilize sick leave credits if available. Employees without sick leave credits will be required to use vacation time or leave without pay.

Should you have any questions, please contact Idy Asuquo, Health and Safety Officer via email at idongesita@nipissingu.ca.

For further review, please visit:

[Protection from COVID-19 and other respiratory illnesses | ontario.ca](#)